

Thinking GREEN[®] just went virtual!



Now, when you redeem your My WM Recognition points for gift cards, you'll receive them virtually, via email within three to four days*!

And, all eCards have been priced reduced – saving you between 200 to 2,000 points per card!!

eCards are environmentally sustainable, easy to receive (via email) and easy to use.
Present your eCard at retail via mobile device, online or in-store.

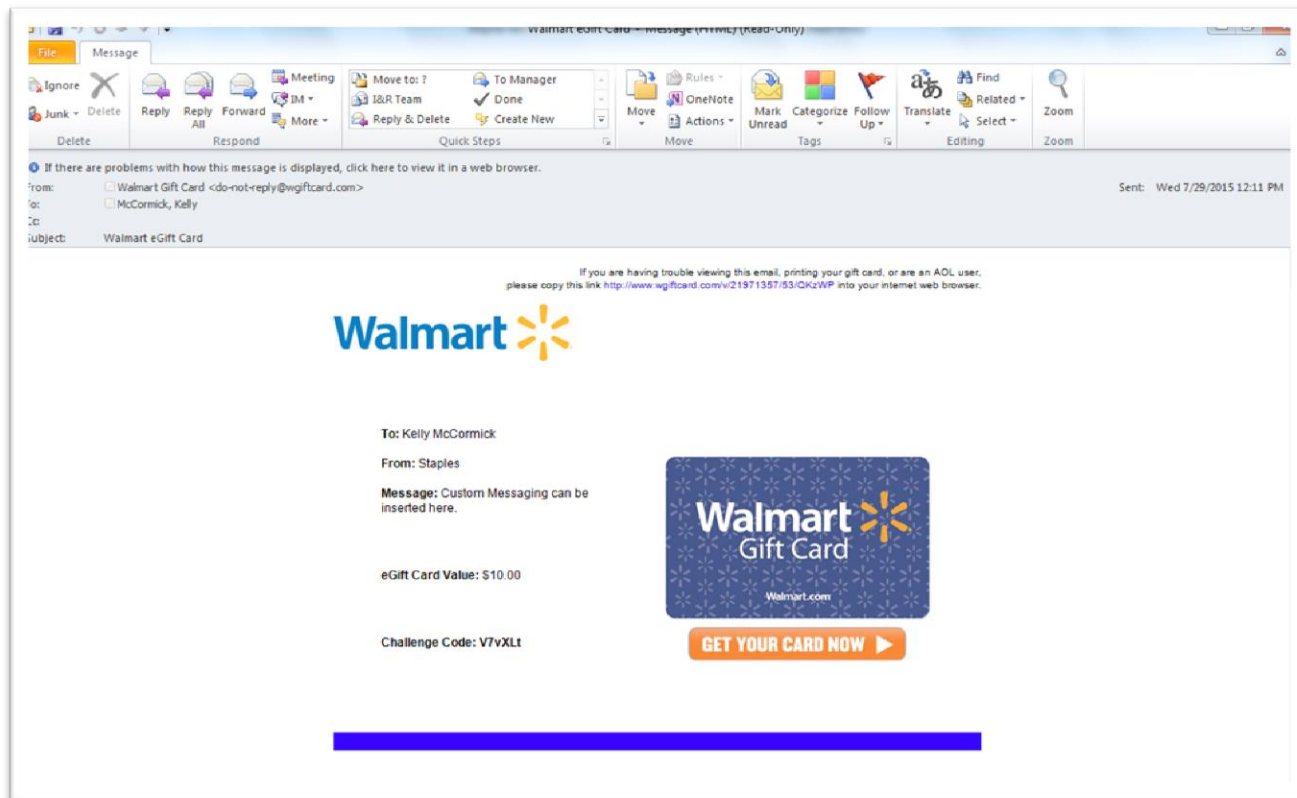


Plus, you can check your balance online at any time.

Continue for easy step-by-step instructions to get started enjoying your new virtual gift cards today!

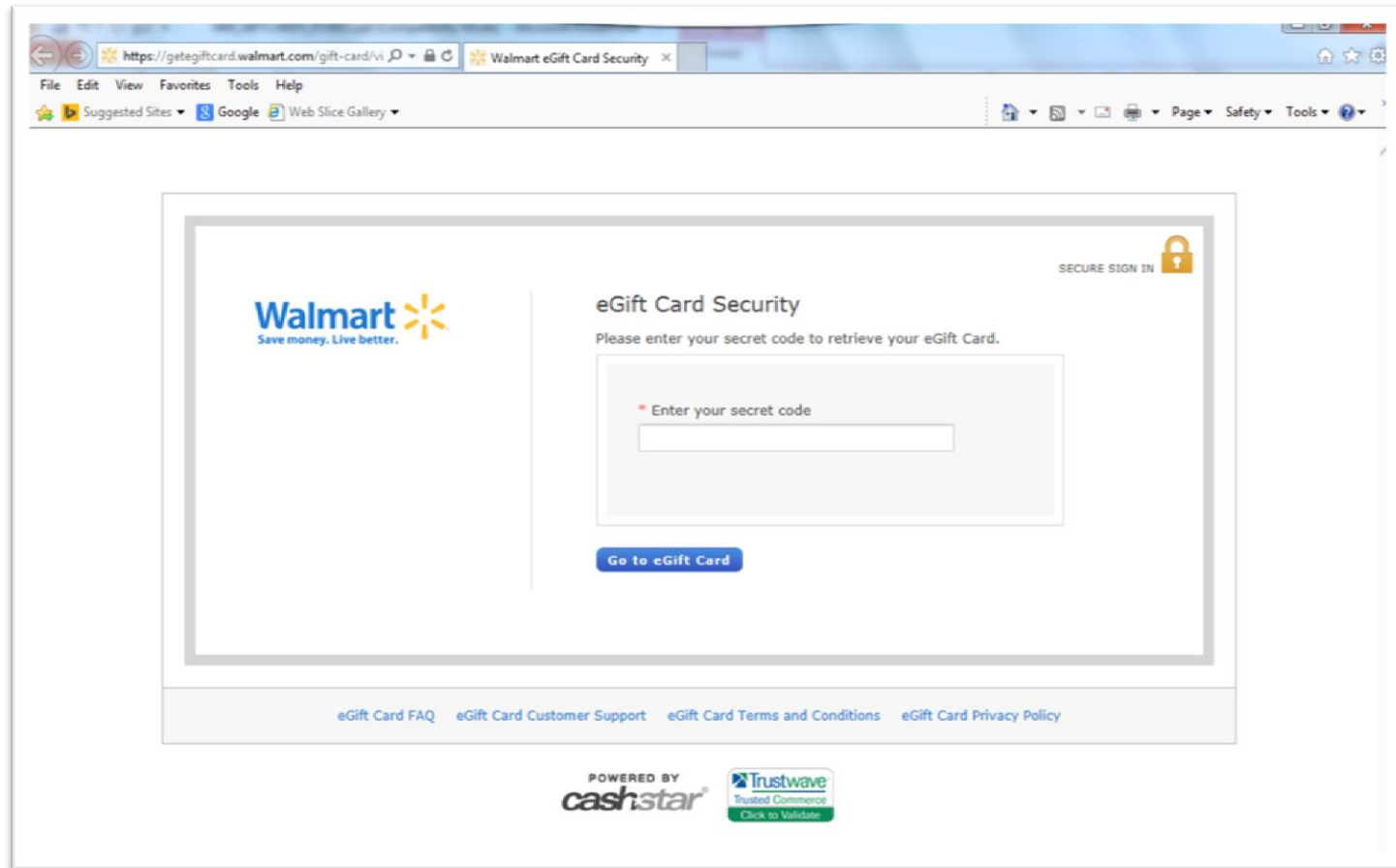
Log on to MY WM Recognition today and start shopping!

- ✓ Select eCard and proceed through checkout (entering a valid email address, as well as your street address)
 - Important: you must also add the sender's email address (do-not-reply@wgiftcard.com) to your "safe sender" list, which can be done by adding the sender to your address book as a "contact".
- ✓ Receive email containing eCard from card merchant within three to four days* (Walmart, Home Depot, etc.)



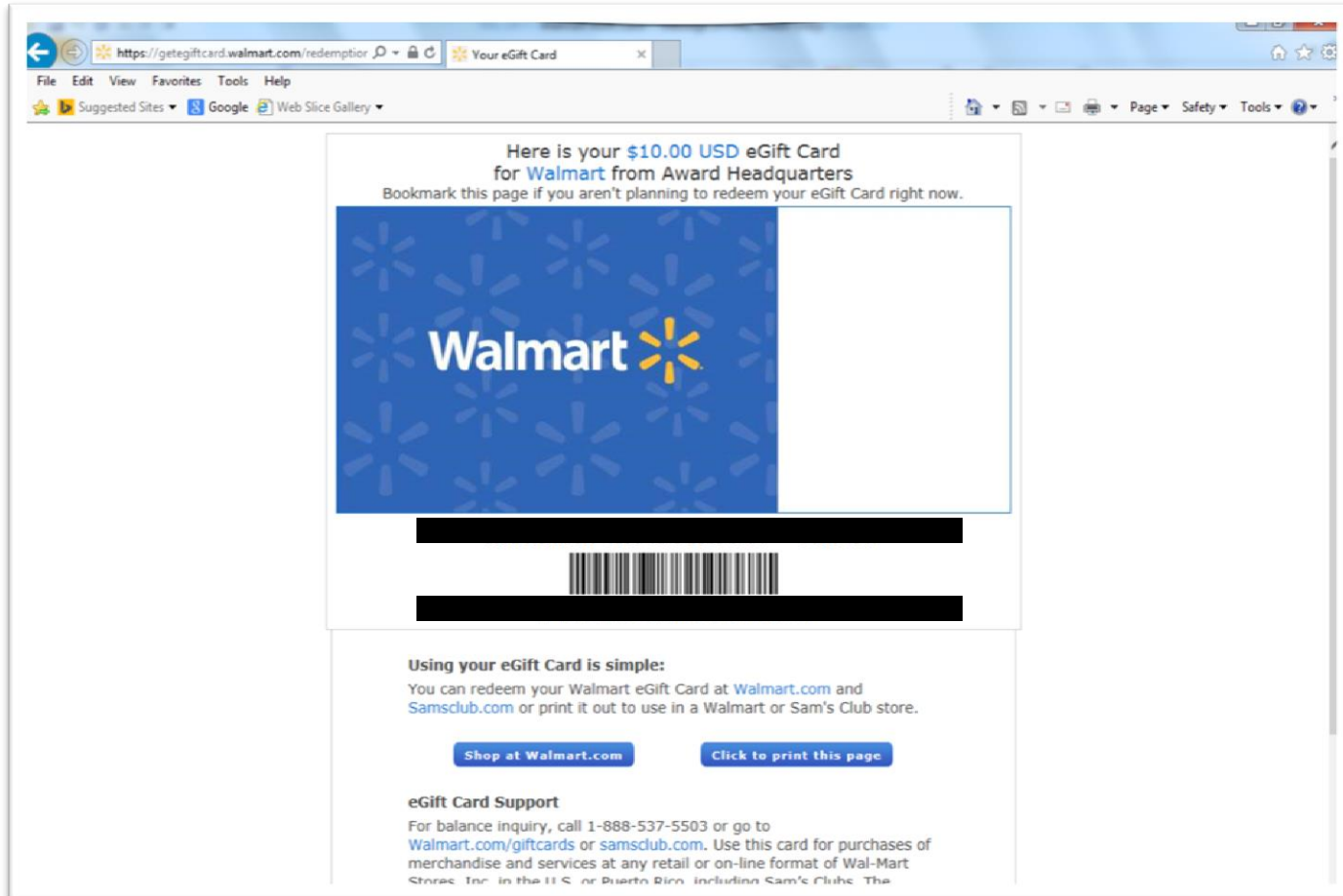
**Three to four business days, not including Saturdays and Sundays or US Holidays, when order placed no later than 12 PM CST.*

- ✓ Click through to retrieve gift card (online browser session opens – on desktop or mobile)
- ✓ Enter security/challenge code from original email*



**Lowes, Regal and Cabelas eCards will not require a security/challenge code to retrieve.*

- ✓ Browser refreshes with eCard barcode*
- ✓ Use online or in-store via mobile or print!



**Lowes eCards will not contain a barcode.*



Don't have a personal email address? No problem. Visit one of these sites for quick, easy and free email set up.



Gmail: [Click Here](#)

Yahoo: [Click Here](#)

Outlook: [Click Here](#)

Questions or need assistance? Please reach out to your immediate supervisor or your local Human Resources representative.

Waste Management, nor its service provider will be held accountable or liable for any lost or stolen awards, including electronically delivered gift cards. Lost or stolen gift cards will not be replaced. You must provide a valid and accurate email address as well as add the sender's email address (do-not-reply@wgiftcard.com) as a "safe sender" in your address book, for the successful delivery of your eCards.

More assistance can be found from Award Headquarters at mywmrecognition@cepm-us.com or 1-888-311-1871, Monday through Friday, 8:00 AM to 5:00 PM CST.